

**DAV INSTITUTE OF ENGINEERING & TECHNOLOGY**  
**KABIR NAGAR, JALANDHAR**  
(ADVT. NO. 001/2019)

**REQUISITE QUALIFICATION & PAY SCALE**

**1. Assistant Professor (Commerce) – in the pay scale of Rs. 15600-39100**

Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Commerce from an Indian University, or an equivalent degree from an accredited foreign university.

Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET, subject to the fulfillment of the following conditions:-

- The Ph.D degree of the candidate has been awarded in a regular mode;
- The Ph.D thesis has been evaluated by at least two external examiners;
- An open Ph.D Viva-voce of the candidate has been conducted;
- The candidate has published at least two papers based on his/her Ph.D work, out of which at least one is in a referred journal;
- The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

(The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

- The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:-
  - i) Quacquarelli Symonds (QS)
  - ii) The Times Higher Education (THE) or

- iii) The Academic Ranking of World universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)

**2. Assistant Professor (Hotel Management & Catering Technology) - in the pay scale of Rs. 15600-39100**

First class at Bachelors (3 year degree or Diploma after 10+2 in HMCT) or equivalent or Masters Degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelors or Masters Degree with 02 years relevant experience

**Specialization:**

- Food & Beverage Services
- Food Production
- Front Office
- House Keeping

**3 Assistant Professor (Tourisms & Travel Management) - in the pay scale of Rs. 15600-39100**

First Class at Masters in Tourisms & Travel Management or related field with at least 02 years experience. The candidates who can develop travel itineraries, expert in applying visa, travel agency operations, tourism communication skills, ticketing tools tourism industry will be preferred.