

The candidates can also download the application form from our website for any vacancy and post the same to ‘DAV College Managing Committee, Chitra Gupta Road, New Delhi’ with a bank draft of Rs. 100/- in favour of ‘The Secretary, DAV College Managing Committee payable at New Delhi’.

**Note:** Any downloaded application form submitted without a fee of Rs.100/- by draft will not be entertained.

## FACULTY NORMS

### MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN TECHNICAL INSTITUTIONS

#### I- ENGINEERING AND TECHNOLOGY

SL.NO	CADRE	PRESCRIBED QUALIFICATIONS AND EXPERIENCE	PAY SCALE
1.	<b>LECTURER</b>  QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	<p>First Class Master's Degree in the appropriate branch of Engineering (Engg.) / Technology (Tech.) (No minimum experience required).</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Bachelor's degree in the appropriate branch of Engineering / Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech / ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The institutions to provide adequate opportunity to its teaching staff to complete this requirement.</p>	8000-13500 + Admissible Allowances
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Same as above.	
2.	<b>ASSISTANT PROFESSOR</b>  QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	<p>Ph.D. degree with the first class at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class at Master's level in the appropriate branch of Engineering / Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor. In the case of Universities / University departments and the institutions offering PG programmes / Research, Ph.D is a must. For candidates from Industry, Professional experience in R&amp;D and patents would be desirable requirement failing which the increments will be stopped until Ph.D is earned.</p>	12000-18300 + Admissible Allowances
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	<p>Candidates from Industry/ Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology.</p> <p style="text-align: center;"><b>AND</b></p> <p>Professional work, which is significant and can be recognized as equivalent to Ph.D* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.</p>	

SL.NO	CADRE	PRESCRIBED QUALIFICATIONS AND EXPERIENCE	PAY SCALE
3.	<b>PROFESSOR</b>  QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING  QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.  Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.	16400-22400 + Admissible Allowances

## II- MASTER OF COMPUTER APPLICATION (MCA) PROGRAMME

SL.NO	CADRE	PRESCRIBED QUALIFICATIONS AND EXPERIENCE	PAY SCALE
1.	<b>LECTURER</b>  QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING  QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	First Class MCA Degree/ M.Sc(Computer Science)/ M. Sc (Information Technology) with NET qualification  <b>OR</b>  First Class B.E/B.Tech. in Computer Science/Information Technology / Engineering/Technology with GATE qualification of minimum 80% percentile score.  Same as above	8000-13500 + Admissible Allowances
2.	<b>ASSISTANT PROFESSOR</b>  QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING  QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Ph.D. degree with First Class at Bachelor's or Master's level in Computer Engineering / Computer Technology OR Ph.D degree in any relevant area of Computer Science/ Information Technology with first class Masters degree  <b>AND</b>  2 years experience in Teaching/ Industry/ Research.  <b>OR</b>  First Class Master's degree in Computer Science /Information Technology/ Computer Technology OR First Class MCA degree and with 5 years experience in teaching / industry / research at the level of lecturer or equivalent.  Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Assistant Professor.  Candidates from Industry/ Profession with First Class B.E/B.Tech. in Computer Science/Information Technology /M Sc (Comp Sc)/ M.Sc (IT)/ MCA degree  <b>AND</b>  Professional work experience of 7 years in relevant industry. Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Assistant Professor	12000-18300 + Admissible Allowances



#### IV- HUMANITIES AND SCIENCES

SL. NO	CADRE	PRESCRIBED QUALIFICATION AND EXPERIENCE	PAY SCALE
1.	<b>LECTURER</b>  <b>QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM TEACHING</b>	Good academic record with at least 55% marks or, an equivalent CGPA at the Master's degree level, in the relevant subject from an Indian University, or an equivalent degree from a Foreign University, Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR or similar test accredited by the UGC. (Experience no minimum requirement)	8000-13500 + Admissible Allowances