

The candidates can also download the application form from our website for any vacancy and post the same to 'DAV College Managing Committee, Chitra Gupta Road, New Delhi' with a bank draft of Rs. 100/- in favour of 'The Secretary, DAV College Managing Committee, payable at New Delhi'.

Note: Any downloaded application form submitted without a fee of Rs. 100/- by draft will not be entertained.

FACULTY NORMS

MINIMUM QUALIFICATION AND EXPERIENCE REQUIRED

I – ENGINEERING & TECHNOLOGY

S.NO	CADRE	PRESCRIBED QUALIFICATION AND EXPERIENCE	PAY SCALE
1.	<p>PROFESSOR</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.</p> <p>Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.</p>	<p>16400-22400 + Admissible Allowances</p>
2.	<p>ASSTT. PROFESSOR</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D degree with the first class at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.</p> <p style="text-align: center;">OR</p> <p>First Class at Master's level in the appropriate branch of Engineering / Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor.</p> <p>Candidates from Industry / Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's degree in the appropriate branch of Engineering / Technology.</p> <p style="text-align: center;">AND</p> <p>Professional work, which is significant and can be recognized as equivalent to Ph.D* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.</p>	<p>12000-18300 + Admissible allowances</p>

3.	LECTURER	First Class Master's Degree in the appropriate branch of Engineering /Technology (No minimum experience required).	8000-13500 + Admissible Allowances
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	OR	
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	First Class Bachelor's degree in the appropriate branch of Engineering/Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech/ ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned.	
		- Same as above -	

* Unanimously declared equivalent to Ph.D by a 3-member expert committee, duly appointed by affiliating University.

NOTE:

1. If a class / division is not awarded at B.E or M.E / Equivalent Degree a minimum of 60% marks in aggregate or equivalent CGPA shall be considered equivalent to first class / division.
2. In the discipline of Computer Science & Engineering / Information Technology, in lieu of the "First Class degree at Bachelor's and / or Master level in the appropriate branch, "a first class Master's Degree in Computer Science & Engineering / Information Technology together with a First Class Bachelor's Degree in any area of Engineering Technology will be acceptable.

**PERCENTAGE EQUIVALENCE OF GRADE POINTS
FOR A TEN POINTS SCALE**

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

II – MANAGEMENT PROGRAMME

S.NO	CADRE	PRESCRIBED QUALIFICATION AND EXPERIENCE	PAY SCALE
1.	<p>PROFESSOR</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution with First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE /AIU with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor.</p> <p>Candidates from Industry / Profession with First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU.</p> <p style="text-align: center;">AND</p> <p>Professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years managerial experience of which at least 5 years should be at a senior level comparable to that of an Assistant Professor would also be eligible.</p>	<p>16400-22400 + Admissible Allowances</p>
2.	<p>ASSTT. PROFESSOR</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D degree or a fellowship of IIMs, ICA or ICWA or other institutions recognized by AICTE, with First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU with 2 years experience in Teaching / Industry / Research / Profession.</p> <p style="text-align: center;">OR</p> <p>First Class Master's degree in Business Management / Administration / other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU with 5 years experience in Teaching / Industry / Research / Profession. Such candidates will be required to obtain Ph.D degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution within a period of 7 years from the date of appointment as Assistant Professor failing which the increments will be stopped until same degree is earned.</p> <p>First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU.</p> <p style="text-align: center;">AND</p> <p>Professional work which is significant and can be recognized at national/ international level as equivalent to Ph.D* degree and with 2 years managerial experience in Industry / Profession would also be eligible.</p>	<p>12000-18300 + Admissible allowances</p>

3.	LECTURER	First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU.	8000-13500 + Admissible Allowances
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION		

- Unanimously declared equivalent to Ph.D by a 3-members expert committee duly approved by BOG / Senate / Syndicate / Academic Council of the affiliating university.

Note: If a class / division is not awarded at Master's level, a minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below:

**PERCENTAGE EQUIVALENCE OF GRADE POINTS
FOR A TEN POINTS SCALE**

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

III – HUMANITIES & SCIENCES

S.NO.	CADRE	PRESCRIBED QUALIFICATION AND EXPERIENCE	PAY SCALE
1	ASSTT. PROFESSOR	As per UGC norms	12000-18300 + Admissible Allowances
2.	LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	As per UGC norms	8000-13500 + Admissible allowances

IV – LIBRARIAN

S.NO	CADRE	PRESCRIBED QUALIFICATION AND EXPERIENCE	PAY SCALE
1.	LIBRARIAN	Master's degree in library science / information science / documentation or an equivalent professional degree with at least 55% of marks or its equivalent C.G.P.A and consistently good academic record, and UGC / NET passed, knowledge of computerization of library.	8000-13500 + Admissible allowances