

The candidates can also download the application form from our website for any vacancy and post the same to DAV College Managing Committee, Chitra Gupta Road, New Delhi with a bank draft of **Rs. 250/-** in favour of “Secretary, DAV College Managing Committee, payable at New Delhi”.

**Note:- Any downloaded application form submitted without a fee of Rs. 250/- by draft will not be entertained.**

## FACULTY NORMS

### MINIMUM QUALIFICATION AND EXPERIENCE REQUIRED

#### I – ENGINEERING & TECHNOLOGY

S. NO.	CADRE	PRESCRIBED QUALIFICATION AND EXPERIENCE	PAY SCALE
1.	<p><b>LECTURER</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>First Class Master’s Degree in the appropriate branch of Engineering /Technology (No minimum experience required).</p> <p style="text-align: center;">OR</p> <p>First Class Bachelor’s degree in the appropriate branch of Engineering/Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech/ ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned.</p> <p style="text-align: center;"><b>- Same as above -</b></p>	<p><b>8000-13500 + Admissible Allowances</b></p>
2.	<p><b>ASSTT. PROFESSOR</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>Ph.D degree with the first class at Bachelor’s or Master’s level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.</p> <p style="text-align: center;">OR</p> <p>First Class at Master’s level in the appropriate branch of Engineering / Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor.</p> <p>Candidates from Industry / Profession with First Class Bachelor’s degree in the appropriate branch of Engineering / Technology or First Class Master’s degree in the appropriate branch of Engineering / Technology.</p> <p style="text-align: center;">AND</p> <p>Professional work, which is significant and can be recognized as equivalent to Ph.D* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.*</p>	<p><b>12000-18300 + Admissible allowances</b></p>
3.	<p><b>PROFESSOR</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>Ph.D degree with first class degree at Bachelor’s or Master’s level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.</p> <p>Candidates from Industry / Profession with Master’s degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.</p>	<p><b>16400-22400 + Admissible Allowances</b></p>

<b>4.</b>	<b>Director/Principal/ Head of the Institute</b>		<b>18400- 22400+ Admissible Allowances</b>
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching/Industry/Research	
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	The maximum age for holding the post of Director/Principal shall be 65 years.	

\* Unanimously declared equivalent to Ph.D by a 3-member expert committee, duly appointed by affiliating University.

**NOTE:**

1. If a class / division is not awarded at B.E or M.E / Equivalent Degree a minimum of 60% marks in aggregate or equivalent CGPA shall be considered equivalent to first class / division.
2. In the discipline of Computer Science Engineering / Information Technology, in lieu of the "First Class degree at Bachelor's and / or Master level in the appropriate branch, "a first class Master's Degree in Computer Science & Engineering / Information Technology together with a First Class Bachelor's Degree in any area of Engineering Technology will be acceptable.

**PERCENTAGE EQUIVALENCE OF GRADE POINTS  
FOR A TEN POINTS SCALE**

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

## II – MANAGEMENT PROGRAMME

S. NO.	CADRE	PRESCRIBED QUALIFICATION AND EXPERIENCE	PAY SCALE
1.	<p><b>PROFESSOR</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>Ph.D degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution with First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE /AIU with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor.</p> <p>Candidates from Industry / Profession with First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU.</p> <p style="text-align: center;"><b>AND</b></p> <p>Professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years managerial experience of which at least 5 years should be at a senior level comparable to that of an Assistant Professor would also be eligible.</p>	<p><b>16400-22400 + Admissible Allowances</b></p>
2.	<p><b>ASSTT. PROFESSOR</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>Ph.D degree or a fellowship of IIMs, ICA or ICWA or other institutions recognized by AICTE, with First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU with 2 years experience in Teaching / Industry / Research / Profession.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Master's degree in Business Management / Administration / other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU with 5 years experience in Teaching / Industry / Research / Profession. Such candidates will be required to obtain Ph.D degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution within a period of 7 years from the date of appointment as Assistant Professor failing which the increments will be stopped until same degree is earned.</p> <p>First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU.</p> <p style="text-align: center;"><b>AND</b></p> <p>Professional work which is significant and can be recognized at national/ international level as equivalent to Ph.D* degree and with 2 years managerial experience in Industry / Profession would also be eligible.</p>	<p><b>12000-18300 + Admissible allowances</b></p>

<b>3.</b>	<b>LECTURER</b>	First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU.	<b>8000-13500 + Admissible Allowances</b>
	<p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>		

- Unanimously declared equivalent to Ph.D by a 3-members expert committee duly approved by BOG / Senate / Syndicate / Academic Council of the affiliating university.

**Note:** - If a class / division is not awarded at Master's level, a minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below:

**PERCENTAGE EQUIVALENCE OF GRADE POINTS  
FOR A TEN POINTS SCALE**

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

**III – HUMANITIES & SCIENCES**

S. NO.	CADRE	PRESCRIBED QUALIFICATION AND EXPERIENCE	PAY SCALE
<b>1.</b>	<b>LECTURER</b>	As per UGC norms	<b>8000-13500 + Admissible allowances</b>
	<p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p>		

# FACULTY NORMS

## MINIMUM QUALIFICATION & EXPERIENCE REQUIRED

### MASTER OF COMPUTER APPLICATION (MCA) PROGRAMME

SR. NO.	CADRE	PRESCRIBED QUALIFICATION & EXPERIENCE	PAY SCALE
1	<p><b>LECTURER</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>First Class MCA degree/M.Sc. (Computer Science)/M.Sc. (Information Technology) with NET qualification</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class B.E/B.Tech. in Computer Science/Information Technology/Engineering/Technology with GATE qualification of minimum 80% percentile score</p> <p>Same as above</p>	<p><b>8000-13500 + Admissible Allowances</b></p>
2	<p><b>ASSISTANT PROFESSOR</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>Ph.D degree with First Class at Bachelor's or Master's level in Computer Engineering/Computer Technology Or Ph.D degree in any relevant area of Computer Science/Information Technology with first class Masters degree</p> <p style="text-align: center;"><b>And</b></p> <p>2 years experience in Teaching/Industry/Research</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Master's degree in Computer Science/Information Technology/Computer Technology OR First Class MCA degree and with 5 years experience in teaching/industry/research at the level of lecturer or equivalent.</p> <p>Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor.</p> <p>Candidates from Industry/Profession with First Class B.E/B.Tech. in Computer Science/Information Technology/M.Sc. (Comp. Sc.)/M.Sc. (IT)/MCA degree</p> <p style="text-align: center;"><b>AND</b></p> <p>Professional work experience of 7 years in relevant industry. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor</p>	<p><b>12000-18300 + Admissible allowances</b></p>
2	<p><b>PROFESSOR</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p>	<p>Ph.D degree with First Class at Bachelor's or Master's level in Computer Science/Computer Technology/Computer Engineering/Information Technology OR Ph.D degree in any relevant area of Computer Science/Information Technology with first class Masters degree</p> <p style="text-align: center;"><b>And</b></p> <p>10 years experience in Teaching/Industry/Research out of which 5 years must be at the level of Assistant Professor and/or equivalent.</p>	<p><b>16400-22400 + Admissible Allowances</b></p>

	<b>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</b>	Candidates from Industry/Profession with First Class M.E./M.Tech. in Computer Science/Information Technology  <b>AND</b> Professional work experience of 13 years in relevant industry of which at least 5 years should be at a Sr. Level comparable to that of an Assistant Professor	
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**Note: if a class/division is not awarded at Bachelor's/Master's level, a minimum of 60% in aggregate or equivalent CGPA shall be considered equivalent to first class/division.**

**PERCENTAGE EQUIVALENT OF GRADE POINTS**

**FOR A TEN POINTS SCALE**

Grade Point	Percentage of Marks
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75